



# Health, Safety, Environment and Community Policy

At The Bell Bay Alliance, excellence in health, safety, environment and community is integral to the way we work. We strive to achieve zero harm to people, deliver environmentally sustainable outcomes and build strong and responsive relationships with the community.

At all times, we actively involve all employees, subcontractors, suppliers and consultants to:

- meet and, where appropriate, exceed applicable legal and other requirements
- identify, assess and manage risks to employees, contractors, the environment and communities at all stages of our operations
- develop our people and provide resources to meet our targets and objectives
- implement healthy, safe and environmentally friendly work practices
- improve environmental outcomes, prevent pollution and reduce waste
- value cultural heritage and respect the rights of traditional owner groups
- strive to meet the reasonable needs and desires of the community
- communicate openly and honestly with all project stakeholders

We strive to achieve leading industry practice and will develop, implement and maintain management systems that are consistent with nationally recognised standards.

We will regularly monitor, review and evaluate our progress to ensure continual improvement in the way we work.

**Alliance Manager**

**Bell Bay Alliance**

**April 2007**